

2025 Gender Pay Gap Reporting

	<u>2025</u>
Mean gender pay gap	10.2%
Median gender pay gap	0.0%
Mean bonus gap	10.6%
Median bonus gap	82.4%
Proportion of men receiving a bonus	16.8%
Proportion of women receiving a bonus	11.6%
Lower quartile (percentage women)	60.2%
Lower-mid quartile (percentage women)	68.2%
Upper-mid quartile (percentage women)	67.4%
Upper quartile (percentage women)	59.1%

I confirm that the statistics in this report are accurate and have been calculated in accordance with relevant legislations.

Lloyd Morgan
General Manager